

AYO OLASHORE

Winnipeg, MB | <https://www.linkedin.com/in/ayo-olashore-965a363b/>

PROFILE

Internationally trained lawyer pursuing requalification in Canada, with 10+ years post-Bar experience in legal research, procedure, and advocacy; compliance; contracts management; and providing legal and administrative support to the private sector, government ministries and not for profit organizations. Currently enrolled in the Foundation Modules of Practice Readiness Education Program (PREP) through CPLED with expected program completion in fall, 2023.

EDUCATION

Practice Readiness Education Program (PREP), CPLED	Dec. 2022 – Present
Certified Information Privacy Professional Europe (CIPP/E), International Association of Privacy Professionals	Sep. 2022
NCA Certificate of Qualification (CQ), Federation of Law Societies of Canada	Aug. 2022
Master of Laws, University of Botswana, Botswana	2018
Barrister at Law, Nigerian Law School, Abuja	2010
<ul style="list-style-type: none">Called to the Bar in Nigeria in October 2011	
Bachelor of Laws, Olabisi Onabanjo University, Nigeria	2009

EMPLOYMENT

Ceridian Canada, Winnipeg, Manitoba Canada Jun. 2020 – Present
Global human capital management (HCM) software company with over 2,000 employees that provides human resources, payroll, benefits, workforce and talent management capabilities in a single solution.

Contracts Specialist

- Managed administration of Contract Lifecycle Management (CLM) tools and delivered 100% data integrity of contract records as measured by quarterly performance metrics.
- Coordinated with cross functional teams in North America; Europe, Middle East, and Africa (EMEA); and Asia-Pacific and Japan (APJ) regions to resolve contract issues and complete daily internal and external requests.
- Collaborated with finance, sales and other teams to draft, review and close 100+ standard and non-standard contracts and amendments quarterly valued at \$15 million+, ensuring policy compliance and mitigating risk.

Botswana Network on HIV, Law, and Aids (BONELA), Gaborone, Botswana Jan. 2019 – Dec. 2019
Non-profit established in Botswana to promote a human rights approach to the HIV/AIDS and TB response through awareness raising, capacity building and advocacy.

Legal Media and Advocacy Officer

- Managed legal aid program, conducted stakeholder meetings and community engagements, and rendered legal technical assistance for Civil Society and Community Based Organizations on gender-based violence, women, prisoners, and children's and human rights, thereby sustaining access to legal services for over 300 clients.
- Supervised team of 5, coordinating implementation of a 5-district Finnish Evangelical Lutheran Mission (FELM) project to improve awareness and advocacy on the rights of people with disabilities. Managed project timeline, sending periodic progress reports which increased awareness on the plight of the disabled in Botswana by 95%.
- Collaborated with other teams to organize events and campaigns for up to 1,000 people aimed at increasing awareness of organization initiatives such as access to National Identity Cards in rural communities, provision of female healthcare needs to women prisoners, and the right to free HIV/AIDS medication for non-citizens.
- Developed advocacy and communications for projects to influence LGBTQIA policy and law reform, one of which accomplished a landmark ruling where Botswana's High Court ruled in favor of decriminalizing homosexuality.

AYO OLASHORE

Ogun State Judiciary, Abeokuta, Ogun State, Nigeria Jan. 2014 – Aug. 2017

State High Court that dealt with Civil, Family and Criminal matters under the Honorable Judge O.N Durojaiye.

Judicial/Research Assistant

- Supervised and managed judicial administrative team of 5, served as liaison with court staff regarding law school students on internship, directed workflow and delegated tasks thereby increasing court efficiency.
- Systematically composed, arranged legal correspondence, and indexed documents in accordance with the Ogun State Judiciary system to increase efficiency in the court room.
- Provided clerical support to the Judge and maintained court calendar, scheduled criminal and civil dockets, managed incoming mail, maintained files, processed paperwork, and ensured efficient case-flow.
- Liaised with defendants and the public regarding court procedure, process, and specific case details in person and over the phone. Set court dates for criminal, juvenile, civil, family and probate files.
- Compiled court handbooks and law reports for quarterly judicial review.

Equitrust Legal Practitioners, Abeokuta, Ogun State, Nigeria

Nov. 2011 – Dec. 2013

Boutique law firm specializing in civil and commercial law and litigation, property consultancy and ADR services...

Associate Counsel

- As litigation attorney, represented plaintiffs and defendants in 100+ cases and through various phases of the litigation process from investigation and pleadings to pretrial, trial, settlement, and appeal.
- Collaborated with clients to set expectations regarding litigation and alternative resolutions to achieve goals, which was integral to ensuring repeat and referral business.
- Conducted alternate dispute resolutions, and processed registration of business names, limited liability companies and land titles.

Previous roles:

- **Pupil State Counsel**, Ogun State Ministry of Justice, Abeokuta, Ogun State, Nigeria Oct. 2010 – Oct. 2011
- **Law School Intern**, Indemnity Partners, Marina, Lagos State, Nigeria Sep. 2009 – Sep. 2010

VOLUNTEERING

Chapter Co-Chair Central and Western Canada, Ceridian Cares, Winnipeg, Manitoba

Jun. 2021 – Present

- Coordinate 11 volunteer members of an employee-driven charity from different teams for monthly discussions to distribute \$100,000 annually to residents in 5 provinces that need financial assistance.
- Co-lead 2021 and 2022 employee-only donation campaign to raise funds to support local communities through event planning, employee engagement activities, budget tracking and leadership engagement.

Board Member, Sierra Leone Education Partnership, Winnipeg, Manitoba

Dec. 2021 – Present

- Review 200+ scholarship applications annually to ensure compliance with board regulations and policies for a registered charity supporting students in Sierra Leone demonstrating academic excellence and financial need.

INTERESTS

Volunteering and Community Involvement: I currently volunteer at least twice a month at a local food bank by sorting food (canned and sometimes fresh produce) and handing them out to the needy who visit the bank.

Reading: I read fiction, legal thrillers, police procedural and crime novels. Currently reading a novel by a favorite author titled "The Judge's List"