

Cynthia Mgbob

Edmonton, Alberta

Career Objective

An Internationally trained law student licensed to practice in Nigeria and pursuing re-qualification in Canada, with 3 years' post-Bar experience in the Criminal justice system especially in the field of child protection and Gender based violence plus 1 year experience in private practice as a Junior Associate with a private law firm.

I am currently enrolled in the Practice Readiness Education program (PREP) with completion expected in fall 2023.

I seek to work in a dynamic and inclusive work environment with an opportunity for career growth and development with self improvement through lifelong learning.

I have strong work ethic, commitment, and a passion for delivering value on the job as well as being dynamic and easily ready to adapt to any work environment.

EDUCATION

Practice Readiness Education Program (PREP), CPLED	May. 2023 – Present
NCA Certificate of Qualifications (CQ), Federation of Law Societies of Canada	2022
Barrister-at-Law (B.L.), Nigerian Law School, Lagos	2017
<ul style="list-style-type: none">Called to the Bar in 2017 and maintain membership in the Nigerian Bar Association.	
Bachelor of Law (L.L.B), Enugu State University of Science and Technology	2016

LEGAL WORK EXPERIENCE

Enechionya and Associates Feb. 2019 – Sept. 2020

Junior Associate

- Conducting client interview and client representation.
- Assessment of case files and coming up with creative case strategies or advising Alternatives to dispute resolution when necessary.
- Drafting Legal Opinions and other legal documents.
- Facilitating and representing client's best interest throughout mediation and out of court settlement.
- Representing clients in civil proceedings.
- Handled cases on corporate law, Property law, Wills and Estate management.

Enugu State Criminal Investigation and Intelligence Department, Nigeria Jan. 2018 – Jan. 2019

Legal Officer

- Prosecution of criminal cases.
- Drafting memorandum and Legal opinion after reviewing investigation and crime report.
- Defending the State Government and Police in civil suit.
- Assessment of case files.
- Preparing witnesses before trial and interviewing victims of crime where possible.
- Proper documentation, filing and record keeping of case files.
- Maintaining the utmost level of confidentiality in sensitive and all cases.

Legal Aid Council of Nigeria

Jan. 2018 – Dec 2018

Community Liaison Officer

A mandatory one-year voluntary community development program under the Nigerian National Youth Service Corp Scheme.

- Sensitization of the public and indigent members of the community on their legal rights.
- Assisting the organization's staff lawyers with pro bono legal services.
- Conducting prison visitation, lectures and facilitating jail delivery.

Enechionya and Associates

Apr.2017- Jun. 2017

Internship/ Chambers Attachment

- Observing court proceedings.
- Observing mediation and out of court settlement.
- Observing and taking notes during client interviews.
- Drafting mock memorandum and legal opinion.

Non-Legal Canadian Work Experience

Impact Safety Solutions, Edmonton, AB

Apr. 2021 – Dec. 2022

Remote Confined Space Safety Technician/ Supervisor

- Monitor and track worker compliance with Occupational Health and Safety laws in accordance with client policies around work inside confined spaces.
- Perform worker training and safety intervention where necessary.
- Initiate a plant wide emergency response process whenever necessary.
- Assisting the client in incident investigation and reporting where necessary.

Walmart, Peace-River, AB.

Nov 2020. – Mar.2021

Personnel/ Human Resource Manager

- Recruitment and conducting orientation for new hires.
- Overseeing the daily workflow and schedule plan of various departments.
- Keeping track of employee performance.
- Handling off boarding and termination of employment in accordance with company policy.
- Handling administrative duties and software like Leave of absence management through OSI, Onboarding through workday and employee benefits, incentives, and compensation.
- Ensuring that respect for workers is observed and maintained by managers and those in supervisory positions by serving as an intermediary to both ends of the spectrum.
- Organize recreational activities and fun games to foster a positive attitude towards work.
- Served as a link between management and employees by handling questions, interpreting complex policy questions, and helping resolve work related problems.

INTERESTS

Photography and Beauty: I enjoy capturing and preserving moments through photography as an art form that allows me create images that tell stories as I would like them. I enjoy beauty related contents.

Reading: I enjoy reading fiction with a great story line and thought-provoking non-fiction. Currently reading a novel by Francine Rivers titled "The Masterpiece".

