

OLADIMEJI FALADE

CALGARY, ALBERTA

EDUCATION

Canadian Centre for Professional Legal Education (CPLD) Jun 2023 – Current
Practice Readiness Education Program (PREP)

Nigerian Law School, Nigeria Nov 2016 – Aug 2017
Qualification and Call to Bar Certificate

Obafemi Awolowo University, Nigeria Oct 2010 – Sep 2016
Bachelor of Law (LL.B) [Second Class Upper Division Honors]

- Degree assessed by IQAS as first professional university degree in law.
- Awarded the prize for the best student in Public International Law, 2014/15 session.
- Undergraduate research and dissertation on “The protection of the rights of women in International Armed Conflicts situation” available on <http://ssrn.com/abstract=4318304>.

CERTIFICATIONS

International Association of Privacy Professionals (IAPP), Inc. Sept 2023
IAPP Certified Information Privacy Professional/Europe (CIPP/E)

Federation of Law Societies of Canada May 2023
NCA Certificate of Qualifications (CQ)

WORK EXPERIENCE

Taxpayer Agent Nov 2022 - Jun 2023
Canada Revenue Agency (CRA) - Calgary, Alberta

- Provided service assistance to taxpayers, with minimal supervision, on issues such as protecting personal information, individual or business tax returns, and social programs issues.
- Assisted taxpayers in understanding terms and conditions and privacy notices of the Agency’s services.
- Detected several cases of unauthorized use/access to taxpayers’ confidential information (such as passwords & userids) using good judgment skills and ensured protection of such accounts.
- Reported interactions with taxpayers and also suspected data infringements by creating written reports and maintaining documentations for general issues such as complaints, requests, approvals and notifications.

Legal Associate and Counsel Jan 2018 - Jun 2022
Abdullahi Ibrahim & Co. - Nigeria (A litigation and commercial law firm based in Nigeria)

➤ Corporate and Commercial Practice

- Advised and acted as Solicitor to the trustees or issuers in three (3) subnational bonds and capital market transactions.
- Drafted, reviewed and negotiated wide range of agreements and documents on different corporate and commercial transactions such as Trust Deeds, Joint Issuing House Agreements, Non-Disclosure Agreements, Joint Venture Agreements, Transaction Implementation Agreements, Legal Opinions etc.
- Offered legal advisory services on behalf of the firm to a telecommunications company on the proposed sale of the shares owned by another company in the parent company on whether it could buyback the partly paid up shares according to the Companies and Allied Matters Act.
- Assisted several clients including multinational companies, financial institutions, startup and mid-sized businesses, and transport and construction companies in identifying, defining and complying with legal and regulatory requirements across the highly regulated sectors.
- Registered several businesses and companies with the Corporate Affairs Commission (CAC) and filed over twenty (20) corporate forms.
- Conducted extensive legal research on diverse issues and provided efficient advisory services in areas including corporate law, finance, construction, commercial best practices, corporate governance etc.

➤ Litigation

- Represented clients including individuals, companies, government bodies & institutions, and trade unions in different proceedings on civil disputes, corporate and commercial disputes, garnishee proceedings, and employment disputes.
- Drafted, reviewed several court processes and applications and argued them in Court.
- Played an active role in negotiating out-of-court settlements and prepared necessary Terms of Settlement process.
- Conducted client interviews and managed complex litigation caseloads with accuracy and organization.
- Communicated effectively with clients and the court through regular case updates and filings.
- Prepared witnesses for hearings by conducting pre-trial meetings where trial preparation checklist are discussed, mock cross-examination sessions are done and documents are reviewed.
- Conducted extensive legal research on diverse areas of law using legal materials such as statutes, acts and legislations, rules of court, case-laws, law reports, law journals, electronic law platforms.

SKILLS AND COMPETENCE

- **Legal Research and Drafting:** Ability to use tools like LexisNexis and CanLII in resolving legal issues; ability to identify applicable drafting templates and adapt them to tasks.
- **Negotiation:** Communication, emotional intelligence, problem solving, good decision making.
- **Advocacy:** Good use of English, effective case management, organized, analytical, critical thinking.
- **Team work:** Collaboration, adaptability, accountability, conflict resolution, active listening.