



STRATEGIC PLAN

July 1, 2024 – June 30, 2027

PURPOSE STATEMENT

CPLED creates and delivers innovative, competency-based Canadian legal education programs, courses, and services that develop and assess critical thinking, professionalism, and the practical skills required of competent entry-level lawyers.



Values



Excellence: we strive to create and deliver high-quality learning experiences.



Innovation: we embrace change and foster a culture of creativity and continuous improvement.



Diversity and Inclusion: we value the sense of belonging by respecting diverse opinions and people from varied backgrounds, cultures, and perspectives.



Integrity: we take responsibility for our actions, act honestly and professionally, and deliver on our promises.



Collaboration: we work together as a team and model respectful, open and honest communication.



STRATEGIC PRIORITIES





DELIVER OUTSTANDING COMPETENCY-BASED LEGAL EDUCATION

In collaboration with strategic partners, CPLED delivers, through its Practice Readiness Education Program (PREP) and skills-based legal courses, highly regarded and recognized programs because learners acquire and demonstrate the necessary skills to succeed in the legal profession. CPLED sets and exceeds legal education industry standards.

Objectives

- Enhance PREP's competency framework and content to reflect the ever-evolving legal profession's entry-level competency standards and to meet the diverse needs of learners and law societies.
- Refine assessment practices for optimal learning outcomes and reliability.
- Leverage technology to improve the scalability, efficiency, and cost of delivering PREP, CPLED courses, and student services.



PURSUE QUALITY GROWTH OPPORTUNITIES THROUGH RELEVANT PARTNERSHIPS IN THE LEGAL COMMUNITY

CPLED pursues new opportunities, delivering courses and services that add value to the legal profession. Through strategic alliances and by understanding and meeting students' needs, CPLED expands its influence and establishes itself as a leader in the legal education community.

Objectives

- Promote and encourage the adoption of PREP beyond current participating jurisdictions.
- Position CPLED as a resource for professional and legal education to attract strategic partnerships.
- Develop courses and services for Internationally Trained Lawyers to assist them in navigating and succeeding in the Canadian legal landscape.
- In conjunction with strategic partners, investigate alternative pathways to the profession.



OPTIMIZE OPERATIONAL CAPABILITY

CPLED achieves sustainable growth by continuously improving its processes and practices and optimizing the use of resources and talents to deliver exceptional outcomes.

Objectives

- Instill a data-driven culture to enable informed, transparent decision-making and insights that guide strategic initiatives and resource allocation.
- Attract, retain, and nurture a high-performing team.
- Build a culture of innovation to identify creative solutions to challenges and optimize cost-effective processes.



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