

Eslam Kishc, LL.M - NCA Qualified - Open Work Permit

Senior Legal Counsel

Objective

Dedicated and detail-oriented legal professional with over 15 years of diverse experience in in-house and private practice, including dispute resolution, cross-border contract negotiation, corporate law, and regulatory compliance. Recently qualified through the NCA and enrolled in the 2024-2025 PREP program with CPLED, I am eager to leverage my extensive international legal expertise and regulatory knowledge in an articling position in Calgary. My goal is to contribute to a dynamic legal team while gaining the practical experience required for bar admission in Alberta.

Professional Experience

Dubai Development Authority, Dubai, UAE

Senior Legal Counsel – Legislation, Policy & Assurance

May 2017 - Present

- Led the drafting, review, and amendment of policies, regulations, local laws, decrees, and orders related to licensing, zoning, and authority operations.
- Provided legislative advice to minimize risks and protect interests of free zones, master developers, and stakeholders.
- Enhanced regulatory frameworks by aligning laws, regulations, and policies with international standards.
- Ensured compliance with UAE's AML/CFT laws, representing the authority in the UAE's FATF mutual evaluation.
- Directed governance, commercial, and litigation support, managing Economic Substance Regulation compliance.

Key Achievements:

- Represented the Dubai Free Zones Council Legal Committee as AML/CFT Compliance Officer.
- Drafted key zoning legislation, contributing to urban planning and development oversight.
- Developed strategies for UAE's Economic Substance Regulations, improving business onboarding processes.

Emitac Mobile Solutions LLC, Dubai, UAE

Legal Manager

August 2016 - May 2017

- Played a pivotal role in restructuring business operations across EMEA & South East Asia, managing commercial agreements with major tech companies and telecom operators.
- Managed contract negotiations and amendments, securing fixed-rate agreements for stable revenue.

Key Achievements:

- Restructured service agreements, ensuring compliance and facilitating a strategic exit strategy with key partners.

RAK Investment Authority, Ras Al Khaimah, UAE

Legal Adviser

May 2013 - August 2016

- Provided comprehensive legal advice across various domains, representing the authority in complex legal matters.
- Managed external legal counsel and analyzed legislation across multiple jurisdictions.

Key Achievements:

- Recognized as best performer in 2014; managed high-value real estate and corporate disputes.

Tanmiyat Real Estate Development, Dubai, UAE

Legal Counsel

January 2010 - May 2013

- Managed a portfolio of real estate cases, developing strategies to mitigate litigation risks and maintain client relationships during financial crises.

Key Achievements:

- Implemented strategies for fraud case management and safeguarded company interests.

Al Mounadloun Law Firm, Alexandria, Egypt

Intern

2008 - 2010

- Conducted legal research, drafted pleadings, and assisted in legal advocacy and legislation tracking.

Education & Training

- **LL.M in International Commercial Law**, University of Birmingham, September 2019 - November 2021
 - **LL.B**, Faculty of Law - English Section, University of Alexandria, September 2003 - September 2007
 - **International AML Officer Certificate**, CCL Academy, March 2019
 - **International Compliance Certificate**, CCL Academy, March 2019
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Certifications

- **Certificate of Qualification**, National Committee on Accreditation, Canada - July 2024
This certification confirms that I possess the legal knowledge and skills equivalent to a Canadian law school graduate, essential for bar admission in Canada.
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Languages

- **Arabic:** Native
 - **English:** Fluent
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Professional Skills

- Expertise in drafting and negotiating complex legal documents and contracts.
- Proficient in managing corporate compliance and regulatory frameworks.
- Skilled in dispute resolution and litigation management.
- Strong legal research abilities and strategic advisory skills.
- Proven leadership and project management capabilities.