

Yemi Ajibola

Winnipeg, Manitoba

Articling Candidate

Internationally trained law student licensed to practice in Nigeria and pursuing requalification in Canada, with ~18 years' legal experience covering Legal Drafting and Research, Contract Negotiation, Criminal and Civil Litigation, Pro-bono, Regulatory Compliance, and Company Secretarial duties in the Fin-tech, Insurance, and Real Estate sectors. The skills I possess include customer service skills, problem-solving, a thirst to succeed, and humility to learn in new terrain.

Education

NCA CERTIFICATE OF QUALIFICATION | 2025

BARRISTER AT LAW (B.L.) | NIGERIA LAW SCHOOL | 2007

BACHELOR OF LAW (LL.B.) | OLABISI ONABANJO UNIVERSITY, NIGERIA | 2004

Legal Work Experience

COMPLIANCE COORDINATOR | PEOPLE CORPORATION | OCTOBER 2023 – PRESENT

PARALEGAL | PEOPLE CORPORATION | SEPTEMBER 2021 – OCTOBER 2023

- Conduct legal research to support attorneys in insurance regulation and industry standard matters.
- Assist in preparation and filing of corporate documents, such as articles of incorporation, annual returns, and business licenses.
- Support the review and tracking of contracts, ensuring adherence to legal and company policies.
- Update minute books (directly or through management of external legal counsel)
- Providing necessary notices to applicable regulators following an acquisition.
- Coordinate provincial and extra-provincial annual returns, registrations, and resolutions for People Corporation and all 25 subsidiaries.
- Conduct insurance, licensing, and associated corporate compliance reviews for each acquisition made by People Corporation over 50 entities to date.
- Oversee and manage all 25 corporate and 200 individual licenses for People Corporation and its 25 subsidiaries, including renewals in all provinces, new license requests/applications, etc.
- Proactively monitoring any legal updates and changes to relevant regulations and requirements in each jurisdiction in which People Corporation and its subsidiaries operate.

COMPANY SECRETARY/LEGAL ADVISER | BARNKSFORTE GROUP (ABUJA, NIGERIA) | JANUARY 2017 – JANUARY 2021

- Conducted research and analysis on a wide range of legal issues in providing legal advisory functions, i.e., corporate, commercial transactions, asset acquisition, and joint ventures.
- Assisted Chairman of the Board to ensure compliance with meeting conduct procedures.
- Delivered corporate governance functions by constantly reviewing the effectiveness of the company's corporate governance and compliance systems and policies while benchmarking against applicable regulatory standards and international best practices.
- Protected the Companies' legal interests in negotiated contracts and transactions by ensuring compliance with regulations and legislation; with the outcome of over \$300,000 in compensation against the state government.
- Engaged and liaised with external solicitors as well as managed litigation.
- Supervised the general administration of the Company Secretarial as well as Legal desks;

ASSOCIATE COUNSEL | DAINI, OLAIYA & CO. (ABUJA, NIGERIA) | FEBRUARY 2015- DECEMBER 2016

- Provided legal representation at Higher and Lower Courts
- Legal Drafting and legal research
- Devised customized recovery strategies on a case-by-case basis;
- Conducted searches at the Corporate Affairs Commission (CAC), Filed Incorporation documents, annual Returns, and Increase in share Capital
- Recovered Debt for Corporate Clients

LEGAL OFFICER | NICON/ENERGY GROUP (ABUJA, NIGERIA) | SEPTEMBER 2008- JANUARY 2015

- Represented the company in court and managed litigation
- Processed and perfected legal mortgages, debentures, and registration of titles for group companies.
- Managed the contractual negotiations and arrangements and ensured compliance with statutory and regulatory requirements.
- Reviewed, drafted, and advised on corporate compliance with contractual agreements, and ensured continuous liaison with external solicitors for regular updates on all matters assigned to them.
- Devised proactive measures to prevent litigation and ensured legal processes and services were effective and efficient in line with defined and approved designs and rules.
- Liaised with regulators, law enforcement, and other governmental bodies, and ensured good relationships with them.
- Reviewed title deeds and ensured the perfection of security documents under the loan scheme.
- Responded to alleged violations of rules, regulations, policies, procedures, and Standards of Conduct by evaluating or recommending the initiation of investigative procedures.
- Negotiated and mediated conflicts, including matters of potential litigation and reputational risk, on behalf of the Company.
- Conducted searches on corporate, probate, land, and business names and provided recommendations based on the outcome.
- Reviewed all legal cases, petitions, and internal matters requiring legal perspective/opinion;
- Prepared notices, reports, resolutions, and minutes of board meetings.
- Oversaw and monitored company secretarial activities.
- Reported in a timely and accurate manner on company procedures & developments.

JUNIOR COUNSEL | ALPHA CHAMBER (NASARAWA, NIGERIA) | MARCH 2006- AUGUST 2007

- Legal Representation of clients in courts (Magistrate Court, High Court, Court of Appeal)
- Conducted legal research and wrote legal opinions on a variety of issues.
- Conducted due diligence on various companies and wrote reports on the same.
- Recovered debt for Corporate Client
- Negotiated and mediated on matters on behalf of clients.
- Prepared court processes and pleadings in support of clients' cases.
- Conducted searches on corporate, probate, land, and business names on behalf of clients and thereafter, provided recommendations based on the outcome.

Volunteering

Legal Aid Clinic, Nigeria

Ironman Curling, Manitoba

Interests

Enjoy watching my favorite soccer team, Arsenal FC, volunteering, and traveling.