

Tamiko N. Smith

Ontario, Canada & St. Andrew, Jamaica

ARTICLING CANDIDATE

Internationally trained law student licensed to practice in Jamaica and pursuing re-qualification in Canada, with ~14 years' post-Bar experience in civil litigation, family law, real estate, probate and contract law across private and public firms. Currently enrolled in the Canadian Common Law LLM program at Osgoode Hall Law School, Ontario expected to complete in July 2025 and thereafter to be enrolled in the Practice Readiness Education Program (PREP) in August 2025.

EDUCATION

NCA Certificate of Qualifications (CQ) , Federation of Law Societies of Canada (pending)	2025
Master of Law (Canadian Common Law) , York University, Canada (pending)	2025
Master of Business Administration , Victoria University, Australia	2017
Legal Education Certificate (L.E.C) , Norman Manley Law School, Jamaica	2009
<ul style="list-style-type: none">Called to the Bar in 2009 and maintain membership in the Jamaican Bar Association.	
Bachelor of Law , University of the West Indies, Barbados	2007

LEGAL WORK EXPERIENCE

Smith, Afflick, Robinson & Partners, Jamaica Jan 2022 – Present
A law firm which offers accessible and affordable legal representation across various practice areas including corporate and commercial law, risk and corporate compliance, intellectual property law, mediation, conveyance law, family law, and estate law.

Partner

Leading legal representation across several practice areas for the firm and providing support for firm management and operations.

- Support client legal matters, including civil litigation, family law, corporate law, real estate, estate planning, and regulatory compliance.
- Lead litigation strategy and coordinate engagements with external counsel.
- Oversee compliance requirements, including data privacy, and regulatory obligations.
- Guide clients on business structuring, corporate governance, and contract negotiation.
- Develop and implement internal legal policies to enhance case and client management efficiency.
- Supervise recruitment, training, and mentorship of legal professionals.

Norman Manley Law School Legal Aid Clinic, Jamaica Nov. 2018 – Present
The Legal Aid Clinic serves as the practical training arm of the Norman Manley Law School, providing law students with hands-on experience by assisting legal practitioners with cases on behalf of economically disadvantaged members of the public.

Associate Tutor

Supervising students as they provide legal assistance to members of the public, guiding them in case preparation, client interviews, legal research, and advocacy.

- Provide mentorship in the practical application of legal principles, ensuring they develop professional responsibility, ethical awareness, and effective legal skills.
- Assist students in client representation and case preparation.

Tamiko N. Smith

- Coach students for mock trial competitions and advocacy assessments.

RamsaySmith, Jamaica

Jan. 2019 – Dec. 2021

A law firm specializing in commercial transactions, real estate, dispute resolution, intellectual property, and cybersecurity and data protection.

Partner

Leading the litigation department and managing complex civil and commercial cases.

- Edited and reviewed commercial contracts including factor financing agreements, mortgage documents and documents pursuant to initial public offerings.
- Negotiated settlements and advised clients on dispute resolution strategies including arbitration in matters involving large commercial building contracts.
- Provided legal research, case preparation, and advocacy in mediation and court proceedings.
- Assisted clients in compliance matters, including corporate filings and regulatory obligations.

Frater, Ennis & Gordon, Jamaica

Mar. 2011 – Dec. 2018

A law firm with 30 years of service across five parishes in civil and criminal litigation, land matters, wills and estate planning, personal injury, family law, contract drafting, and company incorporation.

Senior Associate Attorney

- Handled litigation matters, including civil, corporate, tax, and real estate disputes.
- Conducted legal research, case analysis, and client advisory.
- Represented clients in negotiations, mediations, and court proceedings.
- Ensured compliance with corporate and regulatory requirements.
- Managed firm operations, including case management and client relations.

Nanook Enterprises Limited

Jul. 2009 – Feb. 2011

A company promoting Jamaican cultural, creative, and entertainment ventures. The company is known for showcasing local talent and providing a dynamic space for artistic expression and community engagement.

In-house Associate Attorney

Providing comprehensive legal and strategic support to the Directors and providing legal services to clients in the creative and entertainment industries.

- Advised clients on copyright law, entertainment law, trademark and business registration and contract law matters.
- Conducted legal research, drafted grant proposals, budgets and in-house policy documents.
- Liaised with local and international copyright, publishing and royalty collecting agencies.
- Liaised with government agencies to acquire entertainment and performance licenses.

WatsonWebley Limited

Aug. 2009 – Feb. 2010

A boutique Jamaican law firm specializing in entertainment law, intellectual property, corporate and commercial law.

Legal Consultant

- Conducted legal research on regional disaster preparedness and regulatory frameworks.
- Drafted policy documents and legislative recommendations.
- Contributed to submissions to the Organization of American States (OAS).

Other Roles:

Tamiko N. Smith

- **Sales and Service Representative**, Carlton & United Breweries, Australia 2016 – 2017
- **Legal Intern**, Ian Wilkinson & Co. 2007 – 2009
- **Legal Intern**, International Seabed Authority, Jamaica 2005 – 2007

VOLUNTEERING

- Family Law Committee Member**, Jamaica Bar Association, Jamaica 2021 – Present
- Legal Consultant**, Jamaica Society for the Blind, Jamaica 2021 – Present

INTERESTS

Boxing: I started at the end of 2023 and have loved it ever since. I especially enjoy the discipline, focus, and physical challenge it provides as well as the wholesome camaraderie among my boxing gym family.

Reading: I am an avid reader primarily of fiction and historical books. I recently completed the “Six of Crows” series by Leigh Bardugo and re-read “Far From the Madding Crowd” by Thomas Hardy. I find reading an immersive experience and one of my favorite ways to de-stress.

Food: With Malaysian and Jamaican heritage, I am a huge lover of food and culture and the way that sharing one inevitably leads to the other. Interestingly, I am the worst cook in my family but, to make up for that, I am the designated dishwasher and the go-to person for ordering at restaurants.