

Manpreet Kaur Baidwan

Calgary, Alberta

ARTICLING CANDIDATE

Law student with extensive experience in Criminal, Real Estate, Civil and Family Law including: using LexisNexis, Westlaw and other sources to research primary and secondary case law; drafting and writing opinion letters, contracts, agreements, advocacy letters and memoranda; and performing client interviews, negotiations and court submissions. Fluent in English, Hindi, Punjabi and Urdu with beginner proficiency in French (Level A). Completed Practice Readiness Education Program (PREP).

EDUCATION

Business Certificate (Agriculture) , Olds College	May 2025
Professional Management & Human Resources Program , University of Calgary	May 2024
Canadian Administrative Law & Public Law , Peter A. Allard Law School, Vancouver	Dec. 2022
Practice Readiness Education Program (PREP) , CPLED	Completed May 2022
Master of Laws , University of Toronto	May 2022
NCA Certificate of Qualification , Federation of Law Societies of Canada	2021
Bachelor of Laws (BA.LLB) , MD University, Haryana, India	2002

Other professional development: Department of Justice Canada certificates in Family Dispute Resolution and Duties for Parties, Introduction to Federal Family Law Amendments, Inter-Jurisdictional Support Proceedings Under the Divorce Act, Relocation Under the Divorce Act; and University of Alberta Indigenous Canada Certificate.

EXPERIENCE

Customs Clearance Associate and Logistics, FedEx Inc., Calgary Nov 2023 – Present
Work on a team featuring diverse ethnicities, utilizing communication skills and interest in staff cultural and traditional background to create rapport and a positive work environment.

- Manage shipping and receiving, and customs clearance inventory.
- Maintain Health and Safety standards by providing immediate remedial action, such as first aid to staff members, and investigating and reporting causes in cases of minor accidents.
- Take supportive, empathetic approach to interpreting and problem-solving interpersonal and workplace issues, such as investigation and follow up of workplace incidents.

Legal Manager and Lawyer, Malik & Malik Law Office, India Sep. 2021 – Jul. 2023
Managed complex client cases and oversaw and advised legal teams and junior lawyers, ensuring effective client communication and high standards of ethical practice. Successfully represented clients in high-stakes litigation matters, such as contract disputes and employment issues. Actively engaged with clients, conducting comprehensive, client-centric interviews, and preparing and reviewing legal documents.

- Kept clients informed through regular meetings, updating on case progress and outcomes, addressing queries, and fostering trust and transparency.
- Advise and direct staff in development and implementation of service quality assessment strategies to ensure high standards.
- Provide effective supervision of legal staff, promoting a positive and productive work environment.

Manpreet Kaur Baidwan

Independent Lawyer, Punjab & Haryana High Courts and Chandigarh District Courts, India 2004 – 2002
Managed complex criminal, real estate, family, and civil matters, including representing clients at trial, writing opinion letters, legal memos, advocacy letters, and conducting negotiations and mediation in family law matters. Represented clients successfully in appellate courts.

- Represented clients facing criminal charges of possession for the purpose of trafficking and assault, navigated the justice system and drafting persuasive pre-trial motions contributing to dismissal.
- Facilitated smooth real estate title change transactions, negotiated property disputes, conducting due diligence, preparing comprehensive legal documents, and avoiding protracted legal battles.
- Represented clients in emotionally charged divorce proceedings and negotiated and mediated family disputes, prioritizing the best interests of children and achieving amicable settlements.
- Played a pivotal role in a complex contractual employment dispute between the Punjab State Education Board and teachers' union regarding regularization of permanent job status, with strategic analysis and negotiation leading to a favourable settlement for client.
- Represented farmers in land acquisition appeals, drafting briefs and arguing for fair compensation, resulting in favourable awards

Legal Intern, Punjab & Haryana High Courts and Chandigarh District Courts, India 2002 – 2004
Intern with practitioner lawyers in the courts. As a trainee, set up client meetings, greeted clients, maintained accounts and case briefs, participated in brief and opinion writing, researched and gathered case facts, and researched case law.

- Set up and participated in client meetings, questioning, and communicating effectively to understand their matter and needs.
- Conducted comprehensive legal research in land acquisition and criminal matters, gathering case facts, and contributing to the preparation of legal arguments.
- Actively collaborated with and followed guidance of supervising lawyers on case research, applicable laws, strategy, and legal and opinion writing.

MEMBERSHIPS

Affiliate Member , Alberta Association of Professional Paralegals (AAPP)	2023 – Present
Member , LESA, Calgary	2024 – Present
Member , Canadian Bar Association (CBA)	2021 – Present
Member , Toronto Lawyers Association (TLA)	2021 – Present

INTERESTS AND HOBBIES

Volunteering: Guide students and families informally in family and legal issues at the local Sikh temple community kitchen.

Legal webinars: Attend education sessions conducted by LESA, Justice Canada, Toronto Lawyers Association, and LAW PRO.

Law blogs and journals: Interested in lawyer blogs and the courts addressing contentious issues such as the use of the software “Chinook” by the IRCC and other tools of artificial intelligence.