

Marcia Gallow-Richardson

Articling Candidate

Internationally trained law student with one year's experience in BC as an articling student working in family law, conveyancing, wills, probate, company law, and litigation. Additional broad experience in Human Resource management (HR policy, workplace conflict) and Real Estate brokerage (property transactions and management). Currently enrolled in the Practice Readiness Education Program (PREP) with anticipated completion in Fall 2025.

Education

Practice Readiness Education Program (PREP) , CPLED	May 2025 – Present
NCA Certification of Qualification (CQ) , Federation of Law Societies of Canada	2022
LLB (Hons) , Trueman Bodden Law School (Liverpool), Cayman Islands	2009
<ul style="list-style-type: none">1st-year Representative (2006 – 2007).Treasurer of Cayman Island Law School Student Society (2007 – 2008).Vice President of Cayman Island Law School Student Society (2008 – 2009).	
Bachelor of Science Business Administration (HR) , University of Central Florida, Florida, USA	2005
<ul style="list-style-type: none">Dean's List Honoree: Fall 2004, Spring 2005.	
Associate of Arts Business Administration , Valencia Community College, Florida, USA	2003
<ul style="list-style-type: none">President's Honors list (Summer 2003), Dean's (Spring 2002, Fall 2002).National Dean's List Honoree (2002-2003).Phi Kappa Member.	

Experiences

Zaseybida-Bonga Law Firm, Penticton, BC Oct. 2022 – Dec. 2023
Law firm led by two experienced partners, providing comprehensive services to both business clients and individuals with broad expertise including Wills & Estate, Corporations, Conveyancing, Family Law, and General Litigation.

Articled Student

- Completed articling training, managing files across diverse practice areas such as family law, conveyancing, wills, probate, company law, and litigation.
- Conducted legal research on company law litigation and real estate law (undue influence, breach of fiduciary duty, wrongful conversion, unjust enrichment, foreign buyer legislation) and probate (matters involving minors or incapable adults under WESA).
- Prepared Wills, Powers of Attorney, Representation Agreements, and various probate, conveyancing, and family law documents.
- Drafted corporate contracts, affidavits, and legal correspondence, and proofread documents for accuracy and compliance.
- Managed company incorporations, including filing corporate records, preparing statements of accounts, updating record books, and issuing client correspondence confirming filings.
- Appeared before the Supreme Court of British Columbia on matters of alternative service, mortgage litigation, and adjournments.

Nielssen's Properties, Kingston, Jamaica

Aug. 2002 – Nov 2022

Boutique real estate company offering premium living solutions for discerning clients. Specializing in rentals for expatriates and diplomats, delivering tailored service, exclusive listings, and seamless transactions for a smooth transition to their new home.

Real Estate Broker

- Conducted property valuations, facilitated high-value sales negotiations, and represented clients in transactions with mortgage companies and landlords.
- Drafted and executed agreements for sale, lease contracts, and property management agreements, maintaining strict adherence to local real estate regulations.
- Organized and led daily property showings and monthly open houses, contributing to increased property visibility and successful closings and achieving top broker in sales for the company.
- As internal HR Consultant, implemented employment law policies, managed workplace conflicts, ensured compliance with regulatory requirements, and enhanced staff productivity through strategic planning and effective communication.

MOCIA, Kingston Jamaica

Jan 2017 – Dec 2020

High-end furniture rental company specializing in residential clients, with niche-market focus on seamless relocation and customer service to diplomats and expatriates.

Founder & Chief Executive Officer

- Negotiated terms in client agreements with vendors and ensured legal standards compliance.
- Drafted lease agreements for enforceability, fairness and regulatory compliance.
- Oversaw HR aspects and compliance with employment and labour laws, including employee rights, workplace policies and dispute resolution.

Jamal Young Attorney-At Law, Cayman Islands

Jan. 2011 – Dec. 2012

Single-lawyer general practice law firm serving business clients and individuals in areas such as Corporate & Commercial Law, and Civil and Criminal Litigation.

Legal Secretary

- Drafted and proofread legal documents, including contracts, affidavits, and pleadings.
- Managed client files, scheduled court appearances, and coordinated meetings.
- Coordinated court filings, monitored deadlines, and maintained electronic and physical records.
- Assisted with legal research, prepared case summaries, and supported case preparation.
- Performed administrative tasks, including billing, invoicing, and general office management.

Professional Memberships

SHRM (National & UCF Chapter): Past member

South St. Andrew Police Civic Committee: Past member.

Optimist Club Cayman Island: Current member. Past Director.

International Ladies Club Cayman Island: Past member.

American Women's Group, Jamaica: Current member. Past Vice President (2012 – 2018) and Secretary (2014 – 2015).

Interest

Sports: Enjoy Squash, Tennis, Pickle Ball, Aerobics, Hiking, Slo-Pitch and Running.