

Horace Ncutiyumuheto

Gatineau, Québec

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Profile

Internationally trained articling candidate, licensed to practice in Burundi and pursuing Bar qualification in Alberta. 10+ years' post-Bar experience in criminal, family, intellectual property, employment, corporate, tax and technology law, including legal research and analysis, legislative review, regulatory compliance, and litigation and advocacy. Fluent in Kirundi, English and French with basic proficiency in Swahili. Holder of Master's degree in Canadian Common law from York University and NCA Certificate of Qualification (CQ).

Education

NCA Certificate of Qualification (CQ), Federation of Law Societies of Canada 2025

Master of Laws (LL.M.), York University, Toronto, ON 2025

- Focus: Canadian Common Law

Diploma in Foundations of Canadian Common Law, York University, Toronto 2024

Certificate, Arbitration & Alternative Dispute Resolution, Herzing College, Toronto 2023

Bachelor of Laws (LL.B.), University of Burundi, Bujumbura, Burundi 2006

- Called to the Burundi Bar in April 2010.

Experience

Self-employed, Ottawa-Gatineau Region Sep. 2019 – Present

Delivering transport services to customers through Uber applications, driving people and delivering food.

Uber Driver

- Manage independent business operation in a reliable manner, demonstrating proactive and polite communication and customer service.
- Interact effectively with clients including welcome, assessment of desire for conversation, active listening and advising on local events and points of interest.
- Monitor and comply with traffic regulations, safe work practices, insurance requirements and employer policies.
- Maintain precise time records to ensure compliance with billing and payroll requirements.
- Record copies of fuel receipts and other eligible expenses for tax filing.

Burundi Bar Association, City, Burundi Apr. 2010 – Present

Licensed as a private legal practitioner providing legal services mostly in property disputes and divorce to private individuals and in the field of employment tax law for corporate clients.

Private Attorney

- Research and draft submissions and advocate in international Courts, including a past illegal use and development dispute involving government and others on client-owned private land.
- Research patents and trademarks in infringement matters related to passing off trademarks.

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- Supported registration of international trademarks for companies like Nike.
- Negotiate employee contracts with human resource departments of international organisations.
- Litigated labor issues such as unfair dismissal and severance in court.
- Perform client questioning in criminal investigations in the Courts.
- Prepare forms to send to Courts accompanying evidence and documents like affidavits.
- Provide tax advice to corporate clients such as ICCO (a Dutch NGO) on import and export of goods in and out of Burundi.
- Provide legal opinions for corporate clients like Spotify on tax benefits of registration in Burundi.
- Defend clients in property disputes, wrongful termination, salary and allowances discrepancy matters in first instance jurisdictions and at appeal level.
- Follow up to ensure court decisions and orders are executed.

Ministry of Justice, Gitega, Burundi May 2007 – Jun. 2009

Appointed as deputy public prosecutor in province of Gitega in May 2007, and transferred to Ruyigi province in January 2009.

Deputy Public Prosecutor

- Investigated and prosecuted criminal cases including theft, robbery, and assault.
- Conducted interviews with alleged offenders, and with prosecution and defence witnesses.
- Drafted prosecutorial submissions based on case details and evidence collected, both to initiate criminal proceedings and to recommend case dismissal.
- Researched, performed legal analysis and drafted legal opinions in family law cases involving divorce and adoption.
- Delivered oral and written submissions regarding prosecution and dismissal of cases and bail before criminal tribunals, mostly in the field of robbery, assault, battery and assassination.
- Performed detention cell inspections to ensure compliance with criminal procedure code.
- Initiated proceedings ex officio in cases of flagrante delicto.

Other Roles :

- **Policy Research Assistant**, Agricultural Feasibility Study Project: Conducted field data collection and policy review.
- **Research Assistant**, Association des Femmes Juristes: Analyzed policy documents on gender-based violence and proposed legislative reforms.
- **Policy Consultant**, NGO Care International: Drafted reports on women's inheritance rights and contributed to stakeholder seminars on NGO law reform.
- **Researcher**, OPDE Burundi: Supported policy development for juvenile justice reform.

Interests

Movies: Love movies and dramas related to criminal investigations such as *How to get away with murder*.

Sport: Avid swimmer and swim lengths 4 times a week for about 30 minutes.