

# HORACE NCUTIYUMUHETO

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## PROFILE

International trained articling candidate, licensed to practice law in Burundi. Holder of Master's degree in Canadian Common law from York University and NCA Certificate of Qualification (CQ). Currently working as an Uber Driver. Strong research, analytical, and advocacy skills within a dynamic legal environment. Fluent in Kirundi (mother tongue), English and French with basic proficiency in Swahili. Skills include:

- Legal research and writing (Common and Civil Law)
- Policy analysis and legislative review
- Regulatory compliance
- Litigation and oral advocacy

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## EDUCATION

**Master of Laws (LL.M.)** – *York University, Toronto, ON* 2025

- Focus: Canadian Common Law

**Diploma in Foundations of Canadian Common Law** – *York University, Toronto* 2024

**Certificate, Arbitration & Alternative Dispute Resolution** – *Herzing College, Toronto* 2023

**Bachelor of Laws (LL.B.)** – *University of Burundi, Bujumbura, Burundi* 2006

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## EMPLOYMENT

**Uber Driver** – *Self-employed, Ottawa-Gatineau Region* Sep. 2019 – Present

- Demonstrate reliability, communication, and customer service while managing independent business operations.
- Maintain licence through regular training and timely renewal.
- Comply with all traffic regulations, safe work practices, insurance requirements and employer policies at all times.

**Private Attorney – Burundi Bar Association**

*April 2010 – Present*

- Strong ability to research, drafting and advocacy in preparation for the defense of cases in international Courts: <https://www.eacj.org/?cases=venant-masenge-vs-attorney-general-republic-burundi-2>
- Thorough research of patents and trademarks for, filing them for international companies like **Nike**.
- Performed contract negotiations for employees of international organizations, and dispute resolutions of labor issues.
- Led client interviews, negotiation of contracts and terms of employments for employees.
- Provided advice on corporate compliance with tax laws.

**Deputy Public Prosecutor – Ministry of Justice, Gitega, Burundi**

*May 2007 – June 2009*

- Investigated and prosecuted criminal cases including theft, robbery, and assault.
- Drafted legal opinions in family law cases involving divorce and adoption.
- Delivered oral and written submissions before criminal tribunals.

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## **OTHER ROLES**

- **Research Assistant, Association des Femmes Juristes** (May 2014): Analyzed policy documents on gender-based violence and proposed legislative reforms.
- **Policy Consultant, NGO Care International** (June 2012): Drafted reports on women's inheritance rights and contributed to stakeholder seminars on NGO law reform.
- **Researcher, OPDE Burundi** (March 2011): Supported policy development for juvenile justice reform.
- **Policy Research Assistant, Agricultural Feasibility Study Project** (June 2016): Conducted field data collection and policy review

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